Theresa, NY 13691 http://msala.us salama@msala.us 607-769-6385

PROFILE:

- **Multi-Disciplined** *One Stop Abilities Shopping* **Napkin to Product** Scientific Instrumentation, Electronics, Mechanical Engineering and Design, Optics, Physics, Biophysics, Medicine, Trades, Writing, Business Administration and Presentations; competent at Ph.D. level
- **Remote Multispectral Sensing** Developed novel techniques for use in the glass, fiber, ceramic, advanced-life-sciences and Advanced Engineering environments using light from deep UV Vis IR; LIDAR, RADAR, Sound and X-rays
- Non Destructive Evaluation System invention, design, fabrication and deployment X-ray, Ultrasound, light and other novel probes
- **Phase Conjugate Optics** Invented system to analyze planar distortion of 3m x 3m x 0.5mm LCD glass during production in a harsh environment
- Measurement instrumentation Expert Designer of-nuclear, spectral, optical, electronic etc
- **High Temperature Characterization** Designed, Fabricated and Deployed characterization instruments used from 100°C through 2,200°C for lab and production applications
- Nano Particulates Invented means to produce semiconductor nano particles in an atmosphere
- Proficient using CAD SolidWorks 7, COMSOL, Paint Shop Pro 8, MultiSim 7, Ultiboard 7 and, OptiCAD (Zemax-like), LabView, Matlab
- **Projects Manager** From individual contributor through team using *MS Project*, staffing, external contractors and budget
- Troubleshooting, Repair and Calibration of complex scientific instrumentation to component level
- Leadership Staff, Students and projects of multi-million dollar budgets reporting to director, vice president, CEO and Board
- Inventive Proven and Continuous Patents in diverse technology areas; products to market
- Pioneering willing to ask the hard-questions; not afraid to fly in the face of "peer-wisdom"

EXPERIENCE:

Science and Technology Problem Solvers, Inc. July 2009 to Present

Consultant/ Owner

Design, develop and deploy characterization instruments for use in any environment **Expert** designer of non-destructive evaluation

Delivered research to customers which include *Nano Materials Innovation Center* (Jon Wilder), Alfred University; O'Reilly Collins law firm (CA); The *Boccardo Law Firm* Inc (CA) and more

Perform independent research on novel characterization methods including X-ray diffraction, CT Microscopy, and other non-destructive characterization

Samaritan Hospital, Watertown, NY September 2011 to Present

Director: Biomedical Engineering Department

Coordinate daily activities for a 289 bed hospital biomedical engineering department including patient safety, budgets, Regulators (Joint Commission, NY Dept of Health, and Liability Carriers) Train and supervise staff – including evaluations, hiring and discipline Prepare capital budgets (>\$15M) for clinical/ Patient care equipment Establish protocols, policies and procedures

> Sr. Research Scientist 9 US Patents

Responsible for developing characterization instruments for use in the lab and at production facilities. Many of these devices were intended for high temperature applications which include fusion-draws, fiber draws, HPFS lay-down, catalytic converter production.

- Developed Nano-particulates and characterizations (Scanning Electron Microscope (SEM), Confocal microscopy and fluorescence microscopy techniques, X-ray diffraction and spectroscopy)
- Improved selects to 97% of Micro Reactor Assemblies using X-ray laminography
- > Rescued $\$3\underline{B}$ optical-fiber business from infringement by improving process
- > Enabled completion of the National Ignition Facility main LASER-line window using scanning interferometer
- Saved \$3M print-head loss for Corning Genomics deploying automated CT scanner
- ➢ Leads Engineering Projects, Teams, Groups of Investigators as well as an adept individual contributor
- > Operating Budgets from small-change to \$ millions
- > Enabled new product line with understanding of *ultra-capacitor* anatomy analysis using NDE
- Eliminated \$2k/filter of platinum waste in diesel particulate filters with automated x-ray analysis.
- Designed and deployed high-temperature mechanical testing including: conductivity, tensile strength, optical parameters, temperature, spectroscopy (emission, X-ray, absorption. . .)
- > Directly supervised student interns projects, training and evaluation
- > Expert in the design and operation of characterization instruments in-general
- Hired-Gun: Deployed to any Corning Incorporated site that had an "unsolvable" characterization issue
- > Published

MBS Foundry, Inc

January 1990 to August 1997

Principal

Served as PI for National Institutes of Health grant to develop endoscopic calipers

Invented the Retrospex Rear Vision System for Large Vehicles; Patented

Invented, Designed, Developed and Prototyped instruments for customers such as Potentiostats, micro quantity injectors, night-vision, remote temperature sensing and x-ray detectors.

Interacted with Customers, developed sales strategies, market research, and procured venture capital

Independent Research: Energy Sources; Trans-dermal/coetaneous oxygenation and sample acquisition; Non-Contact Neuronal Interface(s)

Education State University College of New York at Buffalo; BA Biophysics. Minor EE; SUNY at Buffalo, Ph.D. Biophysics (incomplete) 2001

Community Service

Scientist-In-Residence, Authentic Scientific Research Class, Campbell/Savona HS; Mentored Summer Interns; Engaged kids with science for *Bring Your Kid to Work Day*; Warden, Trinity Episcopal Church, Mt. Morris, NY

Military Service: Graduated 1st. in-class US Navy Advanced Electronics Command, Honorable Discharge

Member: IEEE and OSA - Optical Society of America

Clearance: SSBI Aug 1977; Top Secret, Crypto-endorsement - Inactive

Passport: Current with expired China-visa (10/2010)

SUMMARY

Extremely energetic, a gift for solving complex problems in a fast-paced environment, exceptional interpersonal skills, committed to excellence, I have an innovative and challenging spirit, new innovations and products are always in the offing; a cross-functional/multi-disciplined *scientist*-with-personality that is able to communicate at all levels; most importantly are abilities to define what the Customer *really needs* versus wants. Profoundly effective in a management role, I prefer the thrill of hands-on creativity in the shop, lab and field; the key to my success is ability to do-it-all and do it well.

[Version: 1 Jan 13]